



## CONTACT

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## SKILLS

Adroit strategist and turnaround specialist.

Expert community engager and coalition builder.

Movement scientists use data and storytelling to enhance effective communication.

Advisor to C-suite individuals on inclusive organizations and high performance.

Expert trainer and workforce developer for improved social mobility.

# DR. PAMELA Y. KEYE

## Education and Leadership Consultant

Marquis "Who's Who in America" and "Who's Who Professional Women" for 2024

## CAREER STATEMENT

A polymathic visionary leader advocate addicted to addressing social justice issues as movement scientist using data and storytelling to communicate effectively with all groups to address structural inequities and inform actionable solutions to address them affecting individuals, organizations, businesses and communities. An adroit community engagement specialist and ability builder, aligning vision, mission and finding resources and securing them has a history of completing projects on-time and within budget meeting or exceeding goals and aims. Committed to improving human agency to transform the infrastructure of communities one person and decision at a time.

### **Keye Global Group, LLC Principal/Chief Executive Officer**

August 2012–present

Advisor and strategist supporting individuals and organizations to improve outcomes connecting vision, values, and voice to customized solutions that are actionable and impactful via consulting as an intrapreneur or educational consultant. Specializing in inclusive community engagement honoring uniqueness and strengths of those involved to build cohesiveness, belongingness, and access in a welcoming environment promoting access for all; valuing transparency, integrity, collaboration, equity, and meta-cognition above all, focusing on the "WHY."

*Annotated Clients include:*

**EDSI-** Workforce, Training, and Consulting Corporation – a notional workforce development, talent and training company helping great companies and communities train and keep great people. Serve as senior advisor to various projects to improve program design and impact.

**RTI International** is a non-profit research institute dedicated to improving the human condition. Serve as an expert in correctional education and reentry reform for justice-involved individuals.

**ICF International** is a Strategic Management and Consulting Firm supporting clients in multiple industries, public and private globally. Serve as Institution Review Board, IRB, board member as expert in public, correctional, and higher education ecosystem, and workforce development.

**Center for Social Innovation** is a non-profit organization defining social innovation as the creation, development, adoption, and integration of new and renewed concepts, systems, organizations and practices that put people and planet first. Served as BRSS-TACS board member (Bringing Recovery Supports to Scale Technical Assistance Center Strategy) for Substance Abuse mental Health Administration, (SAMSA) a United States grant funded project and provided business development consulting for selected organizations.

**Manchester Public School District Adult and Continuing Education Program** Designed a comprehensive performance evaluation system to improve employee performance connected to impact and student outcomes. Recommended that community engagement strategy connect training and education programs to improve workforce development impact and gainful employment for participants through the lens of economic mobility.

**Cheyney University of Pennsylvania Chief social Equity Officer**

July 2022–March 2024

Responsible for Strategic Partnerships and Career Pathways. Created a co-curricular model connecting academic and student affairs and carer services for traditional and nontraditional students. Doubled the number of business and workforce partnerships, designed scalable programs to enhance co-curricular ad extracurricular industry driven experiences and raised \$2.5 million to support critical job sector workforce advancement in hospitality and the design of a hydrogen safety certification course as part of the community benefits plan in the Mid-Atlantic Hydrogen Hub. Project managed a \$2 million partnership with the School District of Philadelphia preparing paraprofessionals to become certified early childhood educators with a 23/25 or 92% completion rate.

Developed a workforce development DEI strategy to drive business model innovation in support of reorganization and right-sizing organization around industry pillars Developed strategy to move from ideation to concretization of the Institute for the African American Experience addressing structural barriers and economic mobility for students. Restructured EEOC compliance to include Title IX and student discipline to improve processes.

**Institute for Community Justice, Philadelphia FIGHT**

August 2021–July 2022

Served as Reentry Manager developed standard operation procedures improving efficiency and effectiveness of services. Secured \$50 thousand grant award a-involved and creating job fair for justice involved customers. Designed a strategy and handbook targeting elder returning citizens as the largest population returning to Philadelphia over the next five years. Partnered with the PA Department of Corrections Reentry Division and created a marketing campaign running on their closed intranet raising awareness via a 24/7 informercial increasing foot traffic by 100%.

**Lincoln University of Pennsylvania**

March 2019–October 2019

Served as Special Assistant to the Provost for Strategic Initiatives and Director of Graduate Education created five-year strategic plan for organization growth and enrollment. Successfully secured the reaccreditation of the graduate education program which has tripled enrollment in the teacher education program and securing of millions of dollars post-implementation.

## EDUCATION

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### **Virginia Polytechnic Institute and State University**

Doctorate in Education Leadership with concentration in community engagement, organization and workforce development.

### **Old Dominion University**

Master of Arts in Educational Leadership. Danforth School with concentration in systems thinking, change management through transformation and performance evaluation systems.

### **Lincoln University**

Bachelor of Arts in Biology. Honors Program inaugural graduate in global studies. Champion debater and social justice advocate.

## LICENSE CERTIFICATION

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### **Everything DiSC® Certification**

Wiley Workplace Learning  
January 2024  
Credential ID: 0000006004

### **Certified Diversity, Equity and Inclusion Professional**

Cornell University  
October 2023

### **IRB Members - Basic/Refresher**

CITI Program  
February 2022 - February 2025  
Credential ID:47208013